

**WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730
HEALTH & WELFARE TRUST FUND**

SECOND QUARTER 2014

ADMINISTRATIVE MANAGER'S REPORT

SECOND QUARTER 2014
CONTRIBUTIONS AND EXPENSES

PLAN C

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
ADAMS BURCH	\$ 4.28	28,705.83	60	\$ 122,861
COBRA			2	\$ 2,577
SELF PAY			0	\$ -
TOTAL INCOME		28,705.83	62	\$ 125,438

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
DENTAL	\$ 26.77	\$ 5,007	\$ 0.174	
DISABILITY		\$ -	\$ -	
LIFE/AD&D-ING	\$ 0.209	\$ 196	\$ 0.007	\$0.179 LIFE / \$0.03 AD&D
OPTICAL CLAIMS		\$ 315	\$ 0.011	
OPTICAL PROVIDER	\$ 0.65	\$ 124	\$ 0.004	
OC HMO	\$ 691.95	\$ 129,395	\$ 4.508	
SUB TOTAL		\$ 135,037	\$ 4.704	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 19.33	\$ 3,125	\$ 0.109	
ADMINISTRATION HIPAA	\$ 0.21	\$ 34	\$ 0.001	
MISCELLANEOUS		\$ 5,082	\$ 0.177	
SUB TOTAL		\$ 8,241	\$ 0.287	

TOTAL EXPENSES		\$ 143,278	\$ 4.991	
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SURPLUS (DEFICIT)		\$ (17,840)
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AVG. HOURLY INCOME		\$ 4.37
AVG. HOURLY EXPENSE		\$ 4.99
SURPLUS (DEFICIT)		\$ (0.62)

SECOND QUARTER 2014 CONTRIBUTIONS AND EXPENSES

PLAN E

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
EIGHT O'CLOCK COFFEE	\$ 5.94	29,790.25	64	\$ 176,954
GIANT RECYCLING	\$ 5.94	9,347.00	17	\$ 55,521
GIANT WAREHOUSE	\$ 5.94	137,931.60	264	\$ 819,313
UNION LOCAL 730	\$ 5.94	1,731.00	4	\$ 10,282
WASHINGTON FOOD	\$ 5.94	2,782.00	6	\$ 16,525
COBRA			2	\$ 3,223
SELF PAY			1	\$ 1,782
RETIREE SELF PAY			62	\$ 137,689
TOTAL INCOME		181,581.85	420	\$ 1,221,289

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
CIGNA OONSP	19%	\$ 11,508	\$ 0.063	
CIGNA HEALTH CARE	\$ 21.21	\$ 23,205	\$ 0.128	
DENTAL	\$ 30.03	\$ 32,193	\$ 0.177	
DISABILITY		\$ 8,747	\$ 0.048	
DRUG	\$ 0.80	\$ 322,944	\$ 1.779	
LIFE/AD&D-ING	\$ 0.209	\$ 10,063	\$ 0.055	\$0.179 LIFE / \$0.03 AD&D
MEDICAL		\$ 671,012	\$ 3.695	
OPTICAL CLAIMS		\$ 450	\$ 0.002	
OPTICAL GVS/ASO	\$ 0.65	\$ 143	\$ 0.001	
OPTICAL GVS/FULLY INSURED	\$ 6.23	\$ 5,369	\$ 0.030	
RETIREE DRUG		\$ 334,011	\$ 1.839	
RETIREE HMO	\$1090.44/\$2122.14	\$ 267,819	\$ 1.475	
SUB TOTAL		\$ 1,687,464	\$ 9.292	

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 19.33	\$ 21,173	\$ 0.117	
ADMIN-RETIREE HMO	\$ 5.84	\$ 1,086	\$ 0.006	
ADMIN-RETIREE RX	\$ 1.94	\$ 2,187	\$ 0.012	
ADMINISTRATION HIPAA	\$ 0.21	\$ 269	\$ 0.001	
MISCELLANEOUS		\$ 34,435	\$ 0.190	
SUB TOTAL		\$ 59,150	\$ 0.326	

TOTAL EXPENSES	\$ 1,746,614	\$ 9.62
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SURPLUS (DEFICIT)	\$ (525,325)
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AVG. HOURLY INCOME	\$ 6.73
AVG. HOURLY EXPENSE	\$ 9.62
SURPLUS (DEFICIT)	\$ (2.89)

SECOND QUARTER 2014 MISCELLANEOUS EXPENSES

ALL PLANS

MISCELLANEOUS EXPENSES	AMOUNT
ATLANTA CAPITAL INVESTMENT MANAGER FEES	\$ 2,695
CONFERENCE	\$ (1,625)
FAIR HEALTH	\$ 416
INVESTMENT PERFORMANCE SERVICES	\$ 16,875
LEGAL	\$ 12,634
MEETING	\$ 910
PAYROLL AUDITS	\$ 333
PENN CAPITAL INVESTMENT MANAGER FEES	\$ 1,635
PNC FEES	\$ 2,435
POSTAGE	\$ 881
PRINTING	\$ 2,328
TOTAL	\$ 39,517

Miscellaneous charges are assigned by plan on a pro-rated basis, based on participant counts.

2014
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$ 124,615	\$ 122,861	\$ -	\$ -	\$ 247,476
COBRA	\$ 7,508	\$ 2,577	\$ -	\$ -	\$ 10,085
SELF PAY	\$ -	\$ -	\$ -	\$ -	\$ -

TOTAL INCOME	\$ 132,123	\$ 125,438	\$ -	\$ -	\$ 257,561
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BENEFIT EXPENSES					
DENTAL	\$ 5,114	\$ 5,007	\$ -	\$ -	\$ 10,121
DISABILITY	\$ -	\$ -	\$ -	\$ -	\$ -
LIFE/AD&D	\$ 200	\$ 196	\$ -	\$ -	\$ 396
OPTICAL	\$ 130	\$ 439	\$ -	\$ -	\$ 569
OC HMO	\$ 141,158	\$ 129,395	\$ -	\$ -	\$ 270,553
SUBTOTAL	\$ 146,602	\$ 135,037	\$ -	\$ -	\$ 281,639

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,436	\$ 3,159	\$ -	\$ -	\$ 6,595
MISCELLANEOUS	\$ 3,213	\$ 5,082	\$ -	\$ -	\$ 8,295
SUBTOTAL	\$ 6,649	\$ 8,241	\$ -	\$ -	\$ 14,890

TOTAL EXPENSE	\$ 153,251	\$ 143,278	\$ -	\$ -	\$ 296,529
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SURPLUS (DEFICIT)	\$ (21,128)	\$ (17,840)	\$ -	\$ -	\$ (38,968)
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	AVERAGE				
AVG HOURLY INCOME	\$ 4.54	\$ 4.37	\$ -	\$ -	\$ 4.46
AVG HOURLY EXPENSE	\$ 5.27	\$ 4.99	\$ -	\$ -	\$ 5.13
SURPLUS (DEFICIT)	\$ (0.73)	\$ (0.62)	\$ -	\$ -	\$ (0.67)

TOTAL PARTICIPANTS	67	62	0	0	65
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2014
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$ 1,001,355	\$ 1,078,595	\$ -	\$ -	\$ 2,079,950
COBRA	\$ 15,769	\$ 3,223	\$ -	\$ -	\$ 18,992
SELF PAY	\$ 1,983	\$ 1,782	\$ -	\$ -	\$ 3,765
RETIREE SELF PAY	\$ 141,457	\$ 137,689	\$ -	\$ -	\$ 279,146

TOTAL INCOME	\$ 1,160,564	\$ 1,221,289	\$ -	\$ -	\$ 2,381,853
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 4,020	\$ 11,508	\$ -	\$ -	\$ 15,528
CIGNA	\$ 23,404	\$ 23,205	\$ -	\$ -	\$ 46,609
DENTAL	\$ 32,282	\$ 32,193	\$ -	\$ -	\$ 64,475
DISABILITY	\$ 10,476	\$ 8,747	\$ -	\$ -	\$ 19,223
DRUG	\$ 269,914	\$ 322,944	\$ -	\$ -	\$ 592,858
LIFE/AD&D	\$ 10,110	\$ 10,063	\$ -	\$ -	\$ 20,173
MEDICAL	\$ 467,791	\$ 671,012	\$ -	\$ -	\$ 1,138,803
OPTICAL	\$ 5,991	\$ 5,962	\$ -	\$ -	\$ 11,953
RETIREES	\$ 616,396	\$ 601,830	\$ -	\$ -	\$ 1,218,226
SUBTOTAL	\$ 1,440,384	\$ 1,687,464	\$ -	\$ -	\$ 3,127,848

OPERATING EXPENSES					
ADMINISTRATION	\$ 24,779	\$ 24,715	\$ -	\$ -	\$ 49,494
MISCELLANEOUS	\$ 20,084	\$ 34,435	\$ -	\$ -	\$ 54,519
SUBTOTAL	\$ 44,863	\$ 59,150	\$ -	\$ -	\$ 104,013

TOTAL EXPENSE	\$ 1,485,247	\$ 1,746,614	\$ -	\$ -	\$ 3,231,861
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SURPLUS (DEFICIT)	\$ (324,683)	\$ (525,325)	\$ -	\$ -	\$ (850,008)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.88	\$ 6.73	\$ -	\$ -	\$ 6.81
AVG HOURLY EXPENSE	\$ 8.80	\$ 9.62	\$ -	\$ -	\$ 9.21
SURPLUS (DEFICIT)	\$ (1.92)	\$ (2.89)	\$ -	\$ -	\$ (2.40)

TOTAL PARTICIPANTS	419	420	0	0	420
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RETIREE HMO PARTICIPANTS	63	62	0	0	63
RETIREE DRUG PARTICIPANTS	371	376	0	0	374

2014
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
CONTRIBUTIONS	\$ 1,292,687	\$ 1,346,727	\$ -	\$ -	\$ 2,639,414
INTEREST & DIVIDENDS	\$ 90,194	\$ 90,885	\$ -	\$ -	\$ 181,079
MISCELLANEOUS INCOME ¹	\$ 2,000	\$ 2,880	\$ -	\$ -	\$ 4,880

TOTAL INCOME	\$ 1,384,881	\$ 1,440,492	\$ -	\$ -	\$ 2,825,373
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 4,020	\$ 11,508	\$ -	\$ -	\$ 15,528
CIGNA	\$ 23,404	\$ 23,205	\$ -	\$ -	\$ 46,609
DENTAL	\$ 37,396	\$ 37,200	\$ -	\$ -	\$ 74,596
DISABILITY	\$ 10,476	\$ 8,747	\$ -	\$ -	\$ 19,223
DRUG	\$ 269,914	\$ 322,944	\$ -	\$ -	\$ 592,858
LIFE/AD&D	\$ 10,310	\$ 10,259	\$ -	\$ -	\$ 20,569
MEDICAL	\$ 467,791	\$ 671,012	\$ -	\$ -	\$ 1,138,803
OPTICAL	\$ 6,121	\$ 6,401	\$ -	\$ -	\$ 12,522
OC HMO	\$ 141,158	\$ 129,395	\$ -	\$ -	\$ 270,553
RETIREES	\$ 616,396	\$ 601,830	\$ -	\$ -	\$ 1,218,226
SUBTOTAL	\$ 1,586,986	\$ 1,822,501	\$ -	\$ -	\$ 3,409,487

OPERATING EXPENSES					
ADMINISTRATION	\$ 28,215	\$ 27,874	\$ -	\$ -	\$ 56,089
MISCELLANEOUS	\$ 23,297	\$ 39,517	\$ -	\$ -	\$ 62,814
SUBTOTAL	\$ 51,512	\$ 67,391	\$ -	\$ -	\$ 118,903

TOTAL EXPENSE	\$ 1,638,498	\$ 1,889,892	\$ -	\$ -	\$ 3,528,390
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SURPLUS (DEFICIT)	\$ (253,617)	\$ (449,400)	\$ -	\$ -	\$ (703,017)
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					AVERAGE
AVG HOURLY INCOME	\$ 7.01	\$ 6.85			\$ 6.93
AVG HOURLY EXPENSE	\$ 8.29	\$ 8.99			\$ 8.64
SURPLUS (DEFICIT)	\$ (1.28)	\$ (2.14)	\$ -	\$ -	\$ (1.71)

TOTAL PARTICIPANTS	486	482	0	0	484
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FUND RESERVE	\$ 14,975,382	\$ 14,748,941		
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¹Litigation Settlement

2013
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 122,492	\$ 134,883	\$ 127,587	\$ 120,721	\$ 505,683
COBRA	\$ 11,102	\$ 12,857	\$ 10,578	\$ 6,829	\$ 41,366
SELF PAY	\$ 1,284	\$ -	\$ -	\$ -	\$ 1,284

TOTAL INCOME	\$ 134,878	\$ 147,740	\$ 138,165	\$ 127,550	\$ 548,333
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BENEFIT EXPENSES					
DENTAL	\$ 4,675	\$ 4,623	\$ 4,649	\$ 4,806	\$ 18,753
DISABILITY	\$ -	\$ -	\$ -	\$ -	\$ -
LIFE/AD&D	\$ 186	\$ 183	\$ 184	\$ 192	\$ 745
OPTICAL	\$ 308	\$ 498	\$ 190	\$ 125	\$ 1,121
OC HMO	\$ 98,129	\$ 101,437	\$ 120,533	\$ 136,315	\$ 456,414
SUBTOTAL	\$ 103,298	\$ 106,741	\$ 125,556	\$ 141,438	\$ 477,033

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,269	\$ 3,463	\$ 3,384	\$ 3,292	\$ 13,408
MISCELLANEOUS	\$ 4,741	\$ 7,827	\$ 9,410	\$ 7,752	\$ 29,730
SUBTOTAL	\$ 8,010	\$ 11,290	\$ 12,794	\$ 11,044	\$ 43,138

TOTAL EXPENSE	\$ 111,308	\$ 118,031	\$ 138,350	\$ 152,482	\$ 520,171
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SURPLUS (DEFICIT)	\$ 23,570	\$ 29,709	\$ (185)	\$ (24,932)	\$ 28,162
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	AVERAGE				
AVG HOURLY INCOME	\$ 4.71	\$ 4.69	\$ 4.63	\$ 4.52	\$ 4.64
AVG HOURLY EXPENSE	\$ 3.89	\$ 3.75	\$ 4.64	\$ 5.41	\$ 4.42
SURPLUS (DEFICIT)	\$ 0.82	\$ 0.94	\$ (0.01)	\$ (0.89)	\$ 0.22

TOTAL PARTICIPANTS	65	68	68	66	67
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2013
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 1,021,679	\$ 1,083,355	\$ 1,017,497	\$ 1,000,958	\$ 4,123,489
COBRA	\$ 25,540	\$ 28,449	\$ 15,794	\$ 11,775	\$ 81,558
SELF PAY	\$ 125	\$ 808	\$ -	\$ 423	\$ 1,356
RETIREE SELF PAY	\$ 121,388	\$ 117,038	\$ 125,628	\$ 138,944	\$ 502,998

TOTAL INCOME	\$ 1,168,732	\$ 1,229,650	\$ 1,158,919	\$ 1,152,100	\$ 4,709,401
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,885	\$ 4,738	\$ 6,537	\$ 4,989	\$ 19,149
CIGNA	\$ 22,534	\$ 22,381	\$ 22,146	\$ 21,515	\$ 88,576
DENTAL	\$ 33,285	\$ 32,963	\$ 32,727	\$ 32,318	\$ 131,293
DISABILITY	\$ 6,366	\$ 14,026	\$ 4,894	\$ 13,075	\$ 38,361
DRUG	\$ 322,400	\$ 325,593	\$ 359,975	\$ 340,552	\$ 1,348,520
LIFE/AD&D	\$ 10,684	\$ 10,581	\$ 10,505	\$ 10,374	\$ 42,144
MEDICAL	\$ 1,162,324	\$ 526,946	\$ 677,813	\$ 839,955	\$ 3,207,038
OPTICAL	\$ 6,452	\$ 5,983	\$ 5,774	\$ 6,066	\$ 24,275
RETIREES	\$ 597,001	\$ 489,265	\$ 619,246	\$ 675,159	\$ 2,380,671
SUBTOTAL	\$ 2,163,931	\$ 1,432,476	\$ 1,739,617	\$ 1,944,003	\$ 7,280,027

OPERATING EXPENSES					
ADMINISTRATION	\$ 26,165	\$ 25,664	\$ 24,921	\$ 24,335	\$ 101,085
MISCELLANEOUS	\$ 33,188	\$ 50,755	\$ 60,346	\$ 49,799	\$ 194,088
SUBTOTAL	\$ 59,353	\$ 76,419	\$ 85,267	\$ 74,134	\$ 295,173

TOTAL EXPENSE	\$ 2,223,284	\$ 1,508,895	\$ 1,824,884	\$ 2,018,137	\$ 7,575,200
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SURPLUS (DEFICIT)	\$ (1,054,552)	\$ (279,245)	\$ (665,965)	\$ (866,037)	\$ (2,865,799)
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	AVERAGE				
AVG HOURLY INCOME	\$ 6.79	\$ 6.97	\$ 6.84	\$ 6.84	\$ 6.86
AVG HOURLY EXPENSE	\$ 12.92	\$ 8.57	\$ 10.77	\$ 11.98	\$ 11.06
SURPLUS (DEFICIT)	\$ (6.13)	\$ (1.60)	\$ (3.93)	\$ (5.14)	\$ (4.20)

TOTAL PARTICIPANTS	455	441	436	424	439
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RETIREE HMO PARTICIPANTS	71	66	66	63	67
RETIREE DRUG PARTICIPANTS	358	360	364	366	362

2013
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$ 1,303,610	\$ 1,377,390	\$ 1,297,084	\$ 1,279,650	\$ 5,257,734
INTEREST & DIVIDENDS	\$ 135,812	\$ 76,019	\$ 46,515	\$ 101,034	\$ 359,380
MISCELLANEOUS INCOME	\$ 789	\$ -	\$ -	\$ -	\$ 789

TOTAL INCOME	\$ 1,440,211	\$ 1,453,409	\$ 1,343,599	\$ 1,380,684	\$ 5,617,903
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,885	\$ 4,738	\$ 6,537	\$ 4,989	\$ 19,149
CIGNA	\$ 22,534	\$ 22,381	\$ 22,146	\$ 21,515	\$ 88,576
DENTAL	\$ 37,960	\$ 37,586	\$ 37,376	\$ 37,124	\$ 150,046
DISABILITY	\$ 6,366	\$ 14,026	\$ 4,894	\$ 13,075	\$ 38,361
DRUG	\$ 322,400	\$ 325,593	\$ 359,975	\$ 340,552	\$ 1,348,520
LIFE/AD&D	\$ 10,870	\$ 10,764	\$ 10,689	\$ 10,566	\$ 42,889
MEDICAL	\$ 1,162,324	\$ 526,946	\$ 677,813	\$ 839,955	\$ 3,207,038
OPTICAL	\$ 6,760	\$ 6,481	\$ 5,964	\$ 6,191	\$ 25,396
OC HMO	\$ 98,129	\$ 101,437	\$ 120,533	\$ 136,315	\$ 456,414
RETIREEES	\$ 597,001	\$ 489,265	\$ 619,246	\$ 675,159	\$ 2,380,671
SUBTOTAL	\$ 2,267,229	\$ 1,539,217	\$ 1,865,173	\$ 2,085,441	\$ 7,757,060

OPERATING EXPENSES					
ADMINISTRATION	\$ 29,434	\$ 29,127	\$ 28,305	\$ 27,627	\$ 114,493
MISCELLANEOUS	\$ 37,929	\$ 58,582	\$ 69,756	\$ 57,551	\$ 223,818
SUBTOTAL	\$ 67,363	\$ 87,709	\$ 98,061	\$ 85,178	\$ 338,311

TOTAL EXPENSE	\$ 2,334,592	\$ 1,626,926	\$ 1,963,234	\$ 2,170,619	\$ 8,095,371
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SURPLUS (DEFICIT)	\$ (894,381)	\$ (173,517)	\$ (619,635)	\$ (789,935)	\$ (2,477,468)
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					AVERAGE
AVG HOURLY INCOME	\$ 7.18	\$ 6.99	\$ 6.75	\$ 7.02	\$ 6.99
AVG HOURLY EXPENSE	\$ 11.64	\$ 7.82	\$ 9.86	\$ 11.03	\$ 10.09
SURPLUS (DEFICIT)	\$ (4.46)	\$ (0.83)	\$ (3.11)	\$ (4.01)	\$ (3.10)

TOTAL PARTICIPANTS	520	509	504	490	506
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FUND RESERVE	\$ 15,036,380	\$ 14,941,258	\$ 14,556,280	\$ 13,685,538	
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SECOND QUARTER 2014 CONTRACT INFORMATION

COMPANY	PLAN	CURRENT RATES	CURRENT RATE EFF. DATE	NEXT RATE CHANGE DATE	CBA EXPIRATION
ADAMS BURCH	C	\$4.28	08-01-11	TBD	06-30-18
EIGHT O'CLOCK COFFEE	E	\$5.94	06-06-10	TBD	07-16-16
GIANT RECYCLING	E	\$5.94	07-04-10	TBD	06-20-15
GIANT WAREHOUSE	E	\$5.94	06-06-10	TBD	05-16-15
UNION LOCAL 730	E	\$5.94	06-06-10	TBD	FOLLOWS GIANT WAREHOUSE CBA
WASHINGTON FOOD	E	\$5.94	11-01-10	TBD	10-31-15

HEALTH AND WELFARE
DELINQUENCY REPORT
As of June 30, 2014

NO DELINQUENCIES